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- Undang-Undang Perbankan No. 7 tahun 1992 dan Peraturan Pemerintah RI No. 21 tahun 1992 tentang status BRI berubah menjadi perseroan terbatas.





## DAFTAR PERNYATAAN

### 1. PRESTASI KERJA (VARIABEL TERIKAT Y)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
1	Karyawan didalam perusahaan mempunyai ketepatan, ketrampilan, ketelitian, dan kerapian kerja					
2	Karyawan sangat dibutuhkan untuk mempercepat pekerjaannya					
3	Disiplin kerja sangat dibutuhkan bagi karyawan yang berprestasi					
4	Karyawan memiliki inisiatif yang tinggi terhadap hasil kerja					
5	Karyawan selalu kerjasama dengan rekan sekerja					

### 2. KEPEMIMPINAN (VARIABEL BEBAS X1)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
6	Pimpinan memiliki kapasitas kerja yang cukup baik terhadap karyawan					
7	Prestasi kerja yang dimiliki pimpinan perusahaan sangat membantu hasil kerja karyawan					
8	Pimpinan memiliki tanggung jawab penuh terhadap pekerjaannya					
9	Pimpinan selalu bertanggungjawab atas setiap kesalahan yang dilakukan bawahannya					
10	Pimpinan selalu partisipasi terhadap karyawan didalam perusahaan					

### 3. PEMELIHARAAN KARYAWAN (VARIABEL BEBAS X2)

No	Pernyataan	SS	S	RR	TS	STS
		5	4	3	2	1
11	Karyawan melakukan komunikasi terhadap rekan sekerja					
12	Perusahaan memberikan insentif terhadap karyawan yang berprestasi					
13	Program kesejahteraan diberikan pihak perusahaan untuk meningkatkan prestasi kerja karyawan					
14	Keselamatan dan kesehatan kerja didalam perusahaan sangat dibutuhkan karyawan					
15	Perusahaan memberikan fasilitas-fasilitas yang memadai kepada setiap karyawan					

**SARAN :**

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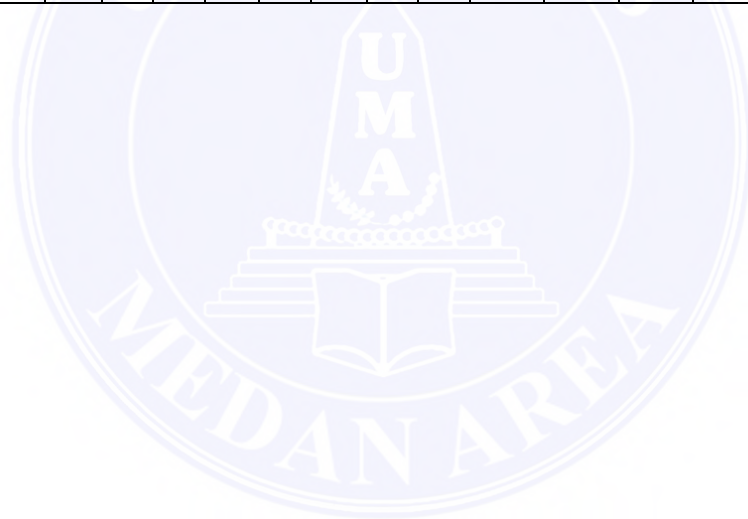
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**LAMPIRAN II**

**TABULASI SKOR DATA  
UJI VALIDITAS DAN RELIABILITAS**

No.	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14	P15
1	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
2	4	5	4	5	3	5	5	4	5	3	5	4	3	4	4
3	5	4	4	4	5	4	5	4	4	5	5	5	5	5	4
4	3	3	4	3	5	3	5	4	3	5	5	5	5	3	4
5	4	5	4	5	2	4	4	4	5	2	4	4	2	4	4
6	5	4	4	4	5	5	5	4	4	5	5	5	5	4	4
7	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
8	4	3	4	3	4	4	3	4	3	4	3	4	4	4	4
9	3	4	4	4	4	3	4	4	4	4	4	4	4	5	4
10	5	5	5	5	3	5	4	5	5	3	4	4	3	4	5



# LAMPIRAN III

## HASIL PENGOLAHAN DATA UJI VALIDITAS

### Nonparametric Correlations

NONPAR CORR

```

/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005 VAR00006 VAR00007
VAR00008 VAR00009 VAR00010 VAR00011 VAR00012 VAR00013 VAR00014 VAR00015
/PRINT=SPEARMAN TWOTAIL NOSIG
/MISSING=PAIRWISE.
    
```

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	VAR00011	VAR00012	VAR00013	VAR00014	VAR00015	
Spearman's rho	VAR00001	Correlation Coefficient	1.000	.454	.619	.454	.343	.771	.350	.619	.454	.343	.350	.454	.343	.404	.619
		Sig. (2-tailed)	.	.188	.057	.188	.332	.009	.321	.057	.188	.332	.321	.188	.332	.247	.057
		N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	VAR00002	Correlation Coefficient	.454	1.000	.619	1.000	-.364	.682	.154	.619	1.000	-.364	.154	-.151	-.364	.306	.619
		Sig. (2-tailed)	.188	.	.057	.	.301	.030	.670	.057	.	.301	.670	.677	.301	.391	.057
		N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	VAR00003	Correlation Coefficient	.619	.619	1.000	.619	.163	.619	.130	1.000	.619	.163	.130	.218	.163	.378	1.000
		Sig. (2-tailed)	.057	.057	.	.057	.652	.057	.720	.	.057	.652	.720	.545	.652	.282	.
		N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	VAR00004	Correlation Coefficient	.454	1.000	.619	1.000	-.364	.682	.154	.619	1.000	-.364	.154	-.151	-.364	.306	.619
		Sig. (2-tailed)	.188	.	.057	.	.301	.030	.670	.057	.	.301	.670	.677	.301	.391	.057
		N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
	VAR00005	Correlation Coefficient	.343	-.364	.163	-.364	1.000	.032	.667	.163	-.364	1.000	.667	.935	1.000	.313	.163
		Sig. (2-tailed)	.332	.301	.652	.301	.	.930	.035	.652	.301	.	.035	.000	.	.378	.652
		N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10
VAR00006	Correlation Coefficient	.771	.682	.619	.682	.032	1.000	.350	.619	.682	.032	.350	.151	.032	.142	.619	
	Sig. (2-tailed)	.009	.030	.057	.030	.930	.	.321	.057	.030	.930	.321	.677	.930	.696	.057	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00007	Correlation Coefficient	.350	.154	.130	.154	.667	.350	1.000	.130	.154	.667	1.000	.797	.667	.150	.130	
	Sig. (2-tailed)	.321	.670	.720	.670	.035	.321	.	.720	.670	.035	.	.006	.035	.680	.720	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00008	Correlation Coefficient	.619	.619	1.000	.619	.163	.619	.130	1.000	.619	.163	.130	.218	.163	.378	1.000	
	Sig. (2-tailed)	.057	.057	.	.057	.652	.057	.720	.	.057	.652	.720	.545	.652	.282	.	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00009	Correlation Coefficient	.454	1.000	.619	1.000	-.364	.682	.154	.619	1.000	-.364	.154	-.151	-.364	.306	.619	
	Sig. (2-tailed)	.188	.	.057	.	.301	.030	.670	.057	.	.301	.670	.677	.301	.391	.057	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00010	Correlation Coefficient	.343	-.364	.163	-.364	1.000	.032	.667	.163	-.364	1.000	.667	.935	1.000	.313	.163	
	Sig. (2-tailed)	.332	.301	.652	.301	.	.930	.035	.652	.301	.	.035	.000	.	.378	.652	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00011	Correlation Coefficient	.350	.154	.130	.154	.667	.350	1.000	.130	.154	.667	1.000	.797	.667	.150	.130	
	Sig. (2-tailed)	.321	.670	.720	.670	.035	.321	.	.720	.670	.035	.	.006	.035	.680	.720	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00012	Correlation Coefficient	.454	-.151	.218	-.151	.935	.151	.797	.218	-.151	.935	.797	1.000	.935	.231	.218	
	Sig. (2-tailed)	.188	.677	.545	.677	.000	.677	.006	.545	.677	.000	.006	.	.000	.521	.545	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00013	Correlation Coefficient	.343	-.364	.163	-.364	1.000	.032	.667	.163	-.364	1.000	.667	.935	1.000	.313	.163	
	Sig. (2-tailed)	.332	.301	.652	.301	.	.930	.035	.652	.301	.	.035	.000	.	.378	.652	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00014	Correlation Coefficient	.404	.306	.378	.306	.313	.142	.150	.378	.306	.313	.150	.231	.313	1.000	.378	
	Sig. (2-tailed)	.247	.391	.282	.391	.378	.696	.680	.282	.391	.378	.680	.521	.378	.	.282	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	
VAR00015	Correlation Coefficient	.619	.619	1.000	.619	.163	.619	.130	1.000	.619	.163	.130	.218	.163	.378	1.000	
	Sig. (2-tailed)	.057	.057	.	.057	.652	.057	.720	.	.057	.652	.720	.545	.652	.282	.	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## HASIL PENGOLAHAN DATA UJI RELIABILITAS

### Variabel Terikat Y (Prestasi Kerja)

#### Reliability

```
RELIABILITY
/VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL MEANS VARIANCE COV CORR.
```

#### Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded <sup>a</sup>	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.599	.713	5

### Variabel Bebas X<sub>1</sub> (Kepemimpinan)

#### Reliability

```
RELIABILITY
/VARIABLES=VAR00006 VAR00007 VAR00008 VAR00009 VAR00010
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL MEANS VARIANCE COV CORR.
```

#### Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded <sup>a</sup>	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.569	.659	5

**Variabel Bebas X<sub>2</sub> (Pemeliharaan Karyawan)****Reliability**

RELIABILITY

```

/VARIABLES=VAR00011 VAR00012 VAR00013 VAR00014 VAR00015
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA
/STATISTICS=DESCRIPTIVE SCALE
/SUMMARY=TOTAL MEANS VARIANCE COV CORR.

```

**Case Processing Summary**

		N	%
Cases	Valid	10	100.0
	Excluded <sup>a</sup>	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.713	.732	5

## LAMPIRAN IV

**TABULASI SKOR DATA UJI STATISTIK  
VARIABEL Y, X<sub>1</sub> DAN X<sub>2</sub>**

Res	Prestasi Kerja					Total	Kepemimpinan					Total	Pemeliharaan Karyawan					Total
	P1	P2	P3	P4	P5		P6	P7	P8	P9	P10		P11	P12	P13	P14	P15	
1	5	4	4	5	5	23	4	3	4	5	4	20	5	5	5	5	5	25
2	3	4	4	4	5	20	3	4	4	5	4	20	3	5	4	4	5	21
3	5	5	5	5	4	24	4	5	5	5	5	24	5	5	5	5	5	25
4	5	3	4	5	4	21	4	5	3	3	4	19	5	5	5	3	3	21
5	2	4	5	4	4	19	4	5	4	4	5	22	2	4	4	4	4	18
6	5	4	4	5	4	22	4	5	4	4	4	21	5	5	5	3	4	22
7	5	4	5	5	5	24	4	4	4	5	5	22	5	5	5	3	5	23
8	4	5	5	4	4	22	4	4	5	4	5	22	4	3	4	4	4	19
9	4	4	5	4	4	21	5	5	4	5	5	24	4	4	4	4	5	21
10	3	5	5	4	4	21	4	3	5	4	5	21	3	4	4	5	4	20
11	5	5	5	4	4	23	5	4	5	4	5	23	5	4	4	5	4	22
12	4	4	4	5	4	21	4	5	4	5	4	22	4	5	5	5	5	24
13	4	3	3	4	4	18	3	4	3	3	3	16	4	4	4	4	3	19
14	5	4	5	5	5	24	4	4	4	5	5	22	5	5	5	5	5	25
15	3	3	3	4	4	17	4	3	3	4	3	17	3	5	4	4	4	20
16	4	4	5	5	4	22	4	4	4	4	5	21	4	5	5	5	4	23
17	5	5	4	5	4	23	5	5	5	4	4	23	5	4	5	4	4	22
18	5	5	4	5	4	23	5	5	5	4	4	23	5	4	5	4	4	22
19	5	4	4	5	4	22	4	4	4	4	4	20	5	4	5	4	4	22
20	3	5	5	4	4	21	5	5	5	3	5	23	3	5	4	4	3	19
21	4	4	4	4	4	20	5	5	4	4	4	22	4	4	4	5	4	21
22	5	4	4	5	4	22	4	4	4	4	4	20	5	5	5	5	4	24
23	5	3	4	5	4	21	3	4	3	4	4	18	5	5	5	4	4	23
24	5	4	5	5	4	23	5	5	4	3	5	22	5	4	5	4	3	21
25	3	5	5	4	4	21	5	5	5	5	5	25	3	4	4	4	5	20
26	4	5	4	5	5	23	4	5	5	3	4	21	4	5	5	4	3	21
27	3	4	5	4	4	20	4	4	4	4	5	21	3	4	4	4	4	19
28	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	3	4	19
29	4	4	4	4	4	20	5	5	4	3	4	21	4	5	4	4	3	20
30	5	3	5	5	4	22	5	4	3	5	5	22	5	4	5	5	5	24
31	5	5	4	5	4	23	4	5	5	3	4	21	5	5	5	5	3	23
32	5	4	4	5	5	23	4	5	4	4	4	21	5	4	5	4	4	22
33	5	4	4	5	5	23	4	4	4	5	4	21	5	5	5	5	5	25
34	5	5	4	5	5	24	4	4	5	5	4	22	5	5	5	5	5	25
35	5	4	4	5	5	23	4	4	4	4	4	20	5	4	5	5	4	23
36	5	4	4	5	4	22	4	4	4	3	4	19	5	5	5	4	3	22

**Keterangan :**

- Responden (37)
- Pernyataan (15) P1 – P15
- Jawaban Responden
- Total Nilai Responden

**LAMPIRAN V**

## FREKUENSI TABULASI SKORA DATA

### Variabel Terikat Y (Prestasi Kerja)

#### Frequencies

FREQUENCIES VARIABLES=VAR00001 VAR00002 VAR00003 VAR00004 VAR00005  
/ORDER=ANALYSIS.

#### VAR00001

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.8	2.8	2.8
3	6	16.7	16.7	19.4
4	9	25.0	25.0	44.4
5	20	55.6	55.6	100.0
Total	36	100.0	100.0	

#### VAR00002

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	13.9	13.9	13.9
4	20	55.6	55.6	69.4
5	11	30.6	30.6	100.0
Total	36	100.0	100.0	

#### VAR00003

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.6	5.6	5.6
4	20	55.6	55.6	61.1
5	14	38.9	38.9	100.0
Total	36	100.0	100.0	

**VAR00004**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	14	38.9	38.9	38.9
	5	22	61.1	61.1	100.0
	Total	36	100.0	100.0	

**VAR00005**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	27	75.0	75.0	75.0
	5	9	25.0	25.0	100.0
	Total	36	100.0	100.0	

**Variabel Bebas X<sub>1</sub> (Kepemimpinan)****Frequencies**

FREQUENCIES VARIABLES=VAR00006 VAR00007 VAR00008 VAR00009 VAR00010  
/ORDER=ANALYSIS.

**VAR00006**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	8.3	8.3	8.3
	4	23	63.9	63.9	72.2
	5	10	27.8	27.8	100.0
	Total	36	100.0	100.0	

**VAR00007**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	8.3	8.3	8.3
	4	17	47.2	47.2	55.6
	5	16	44.4	44.4	100.0
	Total	36	100.0	100.0	

**VAR00008**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	13.9	13.9	13.9
4	20	55.6	55.6	69.4
5	11	30.6	30.6	100.0
Total	36	100.0	100.0	

**VAR00009**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	8	22.2	22.2	22.2
4	17	47.2	47.2	69.4
5	11	30.6	30.6	100.0
Total	36	100.0	100.0	

**VAR00010**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.6	5.6	5.6
4	20	55.6	55.6	61.1
5	14	38.9	38.9	100.0
Total	36	100.0	100.0	

**Variabel Bebas X<sub>2</sub> (Pemeliharaan Karyawan)****Frequencies**

FREQUENCIES VARIABLES=VAR00011 VAR00012 VAR00013 VAR00014 VAR00015  
/ORDER=ANALYSIS.

**VAR00011**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	2.8	2.8	2.8
3	6	16.7	16.7	19.4
4	9	25.0	25.0	44.4
5	20	55.6	55.6	100.0
Total	36	100.0	100.0	

**VAR00012**

	Frequency	Percent	Valid Percent	Cumulative Percent

Valid	3	1	2.8	2.8	2.8
	4	16	44.4	44.4	47.2
	5	19	52.8	52.8	100.0
Total		36	100.0	100.0	

**VAR00013**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	14	38.9	38.9	38.9
	5	22	61.1	61.1	100.0
Total		36	100.0	100.0	

**VAR00014**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	4	11.1	11.1	11.1
	4	18	50.0	50.0	61.1
	5	14	38.9	38.9	100.0
Total		36	100.0	100.0	

**VAR00015**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	22.2	22.2	22.2
	4	17	47.2	47.2	69.4
	5	11	30.6	30.6	100.0
Total		36	100.0	100.0	

## LAMPIRAN VI

### HASIL PENGOLAHAN DATA UJI STATISTIK

#### Regression

```

REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y
  /METHOD=ENTER X1 X2
  /SCATTERPLOT=( *ZPRED , *ZRESID)
  /RESIDUALS HIST(ZRESID) NORM(ZRESID) .
  
```

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	Pemeliharaan Karyawan, Kepemimpinan <sup>a</sup>		. Enter

a. All requested variables entered.

b. Dependent Variable: Prestasi Kerja

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.807 <sup>a</sup>	.651	.630	1.02690

a. Predictors: (Constant), Pemeliharaan Karyawan, Kepemimpinan

b. Dependent Variable: Prestasi Kerja

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	64.839	2	32.420	30.743	.000 <sup>a</sup>
	Residual	34.799	33	1.055		
	Total	99.639	35			

a. Predictors: (Constant), Pemeliharaan Karyawan, Kepemimpinan

b. Dependent Variable: Prestasi Kerja

#### Coefficients<sup>a</sup>

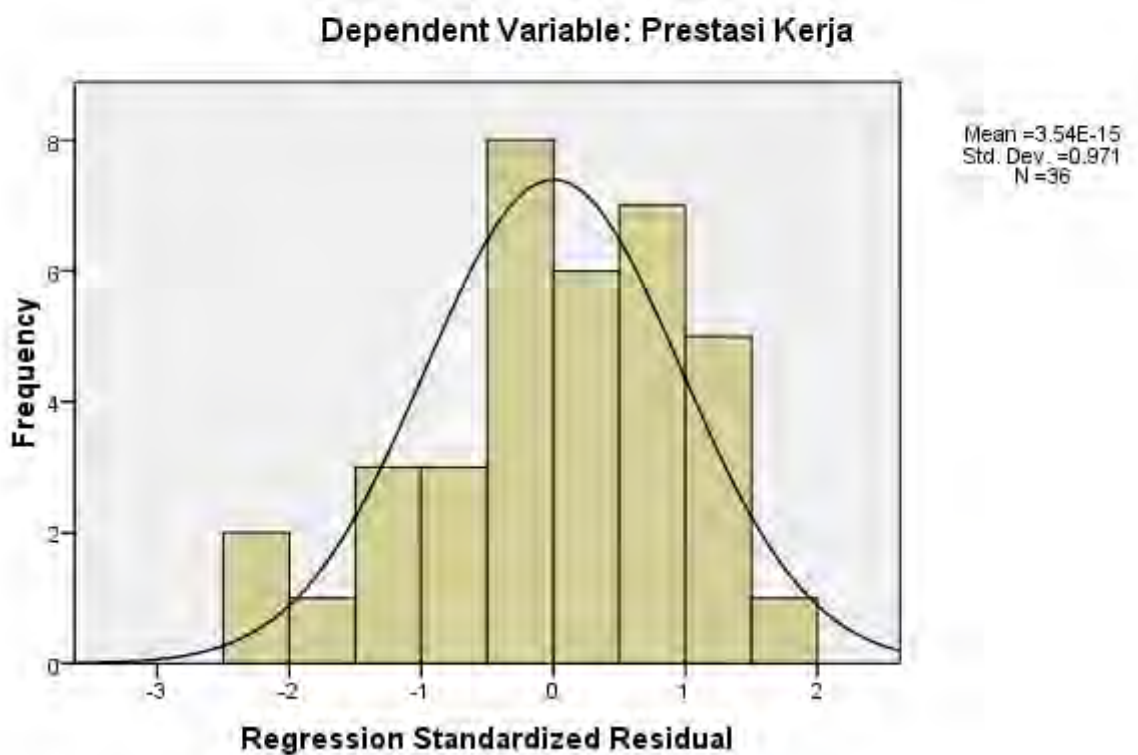


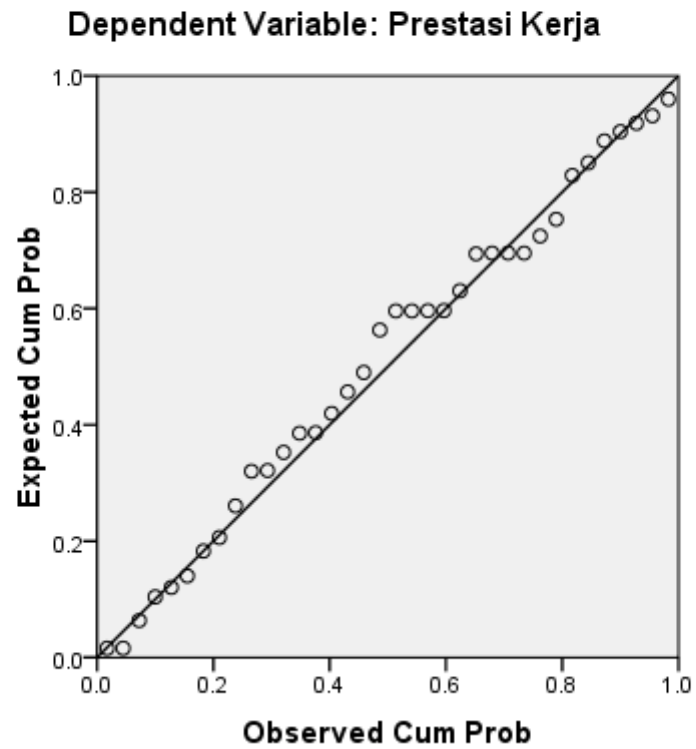
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.122	2.575		.824	.416
	Kepemimpinan	.363	.093	.402	3.880	.000
	Pemeliharaan Karyawan	.546	.086	.656	6.332	.000

a. Dependent Variable: Prestasi Kerja

## Charts

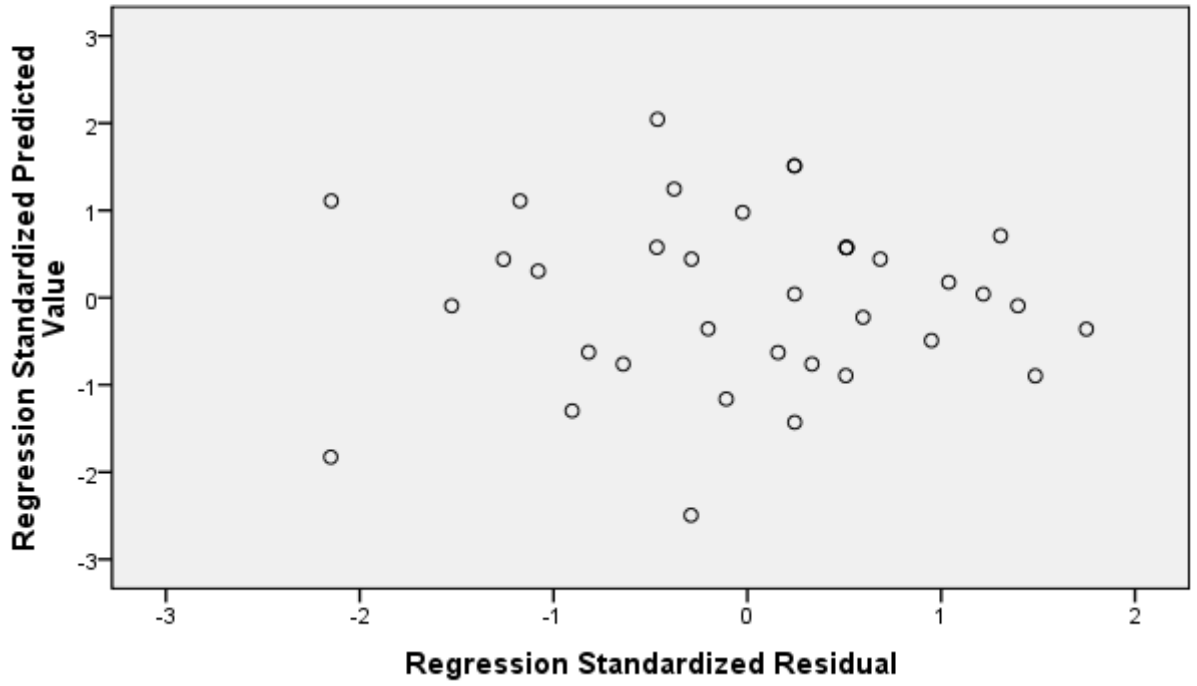
### Histogram



**Normal P-P Plot of Regression Standardized Residual**

### Scatterplot

Dependent Variable: Prestasi Kerja



## Explore

```

EXAMINE VARIABLES=Y X1 X2
/PLOT BOXPLOT STEMLEAF NPLOT
/COMPARE GROUP
/STATISTICS DESCRIPTIVES
/CINTERVAL 95
/MISSING LISTWISE
/NOTOTAL.

```

### Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Prestasi Kerja	36	100.0%	0	.0%	36	100.0%
Kepemimpinan	36	100.0%	0	.0%	36	100.0%
Pemeliharaan Karyawan	36	100.0%	0	.0%	36	100.0%

### Descriptives

		Statistic	Std. Error	
Prestasi Kerja	Mean	21.6944	.28121	
	95% Confidence Interval for Mean	Lower Bound	21.1236	
		Upper Bound	22.2653	
	5% Trimmed Mean	21.8025		
	Median	22.0000		
	Variance	2.847		
	Std. Deviation	1.68725		
	Minimum	17.00		
	Maximum	24.00		
	Range	7.00		
	Interquartile Range	2.00		
	Skewness	-.810	.393	
	Kurtosis	.532	.768	
Kepemimpinan	Mean	21.1389	.31156	
	95% Confidence Interval for Mean	Lower Bound	20.5064	
		Upper Bound	21.7714	
	5% Trimmed Mean	21.2099		
	Median	21.0000		
	Variance	3.494		

	Std. Deviation	1.86934		
	Minimum	16.00		
	Maximum	25.00		
	Range	9.00		
	Interquartile Range	2.00		
	Skewness	-.602	.393	
	Kurtosis	1.028	.768	
Pemeliharaan Karyawan	Mean	21.8056	.33764	
	95% Confidence Interval for Mean	Lower Bound	21.1201	
		Upper Bound	22.4910	
	5% Trimmed Mean	21.8148		
	Median	22.0000		
	Variance	4.104		
	Std. Deviation	2.02583		
	Minimum	18.00		
	Maximum	25.00		
	Range	7.00		
	Interquartile Range	3.00		
	Skewness	.040	.393	
	Kurtosis	-.929	.768	

#### Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Prestasi Kerja	.169	36	.011	.920	36	.013
Kepemimpinan	.165	36	.015	.950	36	.106
Pemeliharaan Karyawan	.101	36	.200	.945	36	.072

a. Lilliefors Significance Correction

\*. This is a lower bound of the true significance.

## Nonparametric Correlations

```
NONPAR CORR
/VARIABLES=Y X1 X2
/PRINT=SPEARMAN TWOTAIL NOSIG
/MISSING=PAIRWISE.
```

Correlations

			Prestasi Kerja	Kepemimpinan	Pemeliharaan Karyawan
Spearman's rho	Prestasi Kerja	Correlation Coefficient	1.000	.339*	.721**
		Sig. (2-tailed)	.	.043	.000
		N	36	36	36
	Kepemimpinan	Correlation Coefficient	.339*	1.000	.051
		Sig. (2-tailed)	.043	.	.769
		N	36	36	36
	Pemeliharaan Karyawan	Correlation Coefficient	.721**	.051	1.000
		Sig. (2-tailed)	.000	.769	.
		N	36	36	36

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).



## LAMPIRAN VII

TABEL UJI t

dk	Derajat signifikasi untuk One-Tailed Test					
	0,10	0,05	0,025	0,01	0,005	0,0005
	Derajat signifikasi untuk Two-Tailed Test					
	0,20	0,10	0,05	0,02	0,01	0,001
1	3,078	6,314	12,706	31,821	63,657	636,619
2	1,886	2,920	4,303	6,965	9,925	31,598
3	1,638	2,353	3,182	4,541	5,841	12,598
4	1,533	2,132	2,776	3,747	4,604	8,610
5	1,476	2,015	2,571	3,365	4,032	6,859
6	1,440	1,943	2,447	3,143	3,707	5,959
7	1,415	1,895	2,365	2,998	3,499	5,405
8	1,397	1,860	2,306	2,896	3,355	5,041
9	1,383	1,833	2,262	2,821	3,250	4781
10	1,372	1,812	2,228	2,764	3,169	4,587
11	1,363	1,796	2,201	2,718	3,106	4,437
12	1,356	1,782	2,179	2,681	3,055	4,318
13	1,350	1,771	2,160	2,650	3,012	4,221
14	1,345	1,761	2,145	2,624	2,977	4,140
15	1,341	1,753	2,131	2,602	2,947	4,073
16	1,337	1,746	2,120	2,583	2,921	4,015
17	1,333	1,740	2,110	2,567	2,898	3,965
18	1,330	1,734	2,101	2,552	2,878	3,933
19	1,328	1,729	2,093	2,539	2,861	3,883
20	1,325	1,725	2,086	2,528	2,845	3,850
21	1,323	1,721	2,080	2,518	2,831	3,819
22	1,321	1,717	2,074	2,508	2,819	3,792
23	1,319	1,714	2,069	2,500	2,807	3,767
24	1,318	1,711	2,064	2,492	2,797	3,745
25	1,316	1,708	2,060	2,485	2,787	3,725
26	1,315	1,706	2,056	2,479	2,779	3,707
27	1,314	1,703	2,052	2,473	2,771	3,690
28	1,313	1,701	2,048	2,467	2,763	3,674
29	1,311	1,699	2,045	2,462	2,756	3,659
30	1,310	1,697	2,042	2,457	2,750	3,646
<b>40</b>	1,303	1,684	<b>2,021</b>	2,423	2,704	3,551
60	1,296	1,671	2,000	2,390	2,660	3,460
120	1,289	1,658	1,980	2,358	2,617	3,373
-	1,282	1,645	1,960	2,326	2,576	3,297

Sumber : Sugiyono 2012

## LAMPIRAN VIII

TABEL UJI F

Titik Persentase Distribusi F untuk Probabilitas = 0,05															
df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.78	8.78	8.78	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.89	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.78	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.28	3.05	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.48	3.63	3.23	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.48	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.33	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.48	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.62	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89