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. .  
.



## IDENTITAS DIRI

**NAMA** :

.....

**Jenis Kelamin** : L / P \*

**Status Marital** : Single / Menikah \*

**Usia** : ..... Tahun

**Pendidikan** :

.....

**Pekerjaan /Posisi** :

.....

**Lama Bekerja** : ..... Tahun

\* *Coret yang tidak perlu*

### PETUNJUK PENGISIHAN

Pada halaman ini berikut ini terdapat tiga anket, yaitu **Agket I ( Gaji), II (Semangat Kerja) dan III (Produktivitas Kerja)**. Pada masing-masing anket berisi beberapa pernyataan dan anda diminta memberikan tanggapan atas pernyataan tersebut. Sebelum menjawab ada **beberapa hal yang perlu anda perhatikan**, yaitu :

1. Pada anket ini tidak ada jawaban yang salah dan benar, anda diminta untuk menjawab secara jujur dengan keadaan diri anda dan bukan berdasarkan atas apa yang anda anggap baik.
2. Perlu anda ketahui bahwa hasil jawaban anda akan kami rahasiakan dan tidak berpengaruh pada penilaian perusahaan terhadap anda
3. Jika telah selesai, periksalah kembali jawaban anda, pastikan semua pernyataan telah terjawab. Terima kasih.

-Selamat Mengerjakan-

## B. KUESIONER

Berilah Tanda *Checklist* (x)

**SS** = Sangat Setuju

**S** = Setuju

**KS** = Kurang Setuju

**TS** = Tidak Setuju

**STS** = Sangat Tidak Setuju

No.	Gaji ( $X_1$ )	SS	S	KS	TS	STS
1	Karyawan diberikan keadilan internal yang sama rata oleh perusahaan					
2	Perusahaan memberikan keadilan eksternal bagi setiap masing-masing divisi					
3	Perusahaan sudah memberikan taraf hidup yang layak kepada para karyawannya					
4	Gaji yang diberikan oleh perusahaan saat ini dirasa puas dan mampu memenuhi kebutuhan					
5	Gaji yang diberikan perusahaan kepada anda saat ini mampu menimbulkan rasa semangat dalam bekerja					
6	Perusahaan telah cukup adil dalam memberlakukan karyawan dalam hal kesejahteraan hidup					
No	Semangat Kerja ( $X_2$ )	SS	S	KS	TS	STS
1	Kebutuhan rohani anda terpenuhi sesuai kebutuhan anda					
2	Lingkungan kerja yang nyaman membuat semangat kerja karyawan meningkat					
3	Penghargaan diberikan kepada setiap karyawan yang berprestasi					
4	Penempatan kerja anda sesuai dengan yang anda inginkan					
5	Insentif yang anda terima membuat anda bersemangat dalam bekerja					
6	Pemberian bonus kerja diberikan sesuai dengan target yang didapat					
No	Produktivitas kerja ( $Y$ )	SS	S	KS	TS	STS
1	Karyawan sudah meningkatkan kuantitasnya di dalam bekerja					
2	Hasil kerja karyawan memiliki kualitas yang baik bagi perusahaan					

3	Perusahaan mengharuskan karyawan menyelesaikan pekerjaan dengan tepat waktu					
4	Karyawan diberikan tanggung jawab penuh oleh perusahaan untuk menyelesaikan tugas					
5	Perusahaan memberikan kesempatan kepada karyawan untuk mengembangkan potensi dan kreativitas					
6	Perusahaan memberikan kesempatan kepada karyawan untuk mengembangkan keahliannya dalam bekerja					



No	P1	P2	P3	P4	P5	P6	Total
1	3	3	3	3	2	2	16
2	4	4	4	4	4	4	24
3	4	4	4	3	4	3	22
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6	4	4	4	4	4	4	24
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74	3	3	4	4	4	4	22



No	P1	P2	P3	P4	P5	P6	Total
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45	3	3	2	2	2	2	14
46	3	3	2	2	2	2	14
47	4	4	4	4	4	4	24



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66	4	4	4	4	4	4	24
67	2	2	2	2	2	2	12
68	3	3	3	3	3	3	18
69	2	2	2	2	2	2	12
70	4	4	4	4	4	4	24
71	4	4	4	4	4	4	24
72	4	4	4	4	4	4	24
73	2	2	2	2	2	2	12
74	4	4	4	4	4	4	24

No	P1	P2	P3	P4	P5	P6	Total
1	3	3	3	4	4	4	21
2	4	4	4	4	4	5	25
3	5	5	5	4	4	4	27
4	3	3	3	3	4	4	20
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6	3	3	3	3	3	3	18
7	4	4	4	4	4	5	25
8	4	4	4	4	4	4	24
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33	4	4	4	4	4	4	24
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40	4	4	4	4	5	5	26
41	5	5	5	5	4	4	28
42	4	4	4	5	5	4	26
43	4	4	4	4	4	4	24
44	4	4	4	4	4	5	25
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71	3	3	4	4	4	4	22
72	5	4	4	4	4	4	25
73	4	4	4	4	4	3	23
74	4	4	5	5	5	5	28

# LAMPIRAN GAJI (X1)

```
RELIABILITY
/VARIABLES=P1 P2 P3 P4 P5 P6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA

/SUMMARY=TOTAL.
```

## Reliability

[DataSet0]

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	74	100.0
	Excluded <sup>a</sup>	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.921	6

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	17.1486	7.389	.685	.919
P2	17.2703	7.159	.778	.909
P3	17.1081	7.166	.793	.908
P4	17.2027	7.068	.812	.905
P5	17.3919	5.502	.900	.893
P6	17.4595	5.896	.819	.905

# LAMPIRAN GAJI (X1)

CORRELATIONS  
 /VARIABLES=P1 P2 P3 P4 P5 P6 TOTAL  
 /PRINT=TWOTAIL NOSIG  
 /MISSING=PAIRWISE.

## Correlations

[DataSet0]

Correlations

		P1	P2	P3	P4	P5	P6	TOTAL
P1	Pearson Correlation	1	.728**	.808**	.460**	.600**	.514**	.766**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	74	74	74	74	74	74	74
P2	Pearson Correlation	.728**	1	.665**	.764**	.698**	.596**	.838**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	74	74	74	74	74	74	74
P3	Pearson Correlation	.808**	.665**	1	.659**	.715**	.640**	.848**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	74	74	74	74	74	74	74
P4	Pearson Correlation	.460**	.764**	.659**	1	.810**	.761**	.864**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	74	74	74	74	74	74	74
P5	Pearson Correlation	.600**	.698**	.715**	.810**	1	.926**	.943**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	74	74	74	74	74	74	74
P6	Pearson Correlation	.514**	.596**	.640**	.761**	.926**	1	.892**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	74	74	74	74	74	74	74
TOTAL	Pearson Correlation	.766**	.838**	.848**	.864**	.943**	.892**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	74	74	74	74	74	74	74

\*\* . Correlation is significant at the 0.01 level (2-tailed).

# LAMPIRAN GAJI (X1)

FREQUENCIES VARIABLES=P1 P2 P3 P4 P5 P6

/ORDER=ANALYSIS.

## Frequencies

[DataSet0]

### Statistics

		P1	P2	P3	P4	P5	P6
N	Valid	74	74	74	74	74	74
	Missing	0	0	0	0	0	0

### Frequency Table

#### P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	32	43.2	43.2	43.2
	SETUJU	42	56.8	56.8	100.0
Total		74	100.0	100.0	

#### P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	41	55.4	55.4	55.4
	SETUJU	33	44.6	44.6	100.0
Total		74	100.0	100.0	

#### P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	29	39.2	39.2	39.2
	SETUJU	45	60.8	60.8	100.0
Total		74	100.0	100.0	

**P4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	36	48.6	48.6	48.6
	SETUJU	38	51.4	51.4	100.0
	Total	74	100.0	100.0	

**P5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	15	20.3	20.3	20.3
	KURANG SETUJU	20	27.0	27.0	47.3
	SETUJU	39	52.7	52.7	100.0
	Total	74	100.0	100.0	

**P6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	14	18.9	18.9	18.9
	KURANG SETUJU	27	36.5	36.5	55.4
	SETUJU	33	44.6	44.6	100.0
	Total	74	100.0	100.0	

# LAMPIRAN SEMANGAT KERJA (X2)

```
RELIABILITY
/VARIABLES=P1 P2 P3 P4 P5 P6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA

/SUMMARY=TOTAL.
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## Reliability

[DataSet2]

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	74	100.0
	Excluded <sup>a</sup>	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.976	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	17.2973	12.376	.922	.971
P2	17.3108	12.299	.942	.969
P3	17.3378	11.980	.965	.967
P4	17.3243	12.003	.956	.968
P5	17.1486	12.539	.882	.975
P6	17.1622	12.384	.861	.978



# LAMPIRAN SEMANGAT KERJA (X2)

CORRELATIONS  
 /VARIABLES=P1 P2 P3 P4 P5 P6 TOTAL  
 /PRINT=TWOTAIL NOSIG  
 /MISSING=PAIRWISE.

## Correlations

[DataSet2]

Correlations							
	P1	P2	P3	P4	P5	P6	TOTAL
P1 Pearson Correlation	1	.961**	.939**	.926**	.772**	.769**	.945**
1 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
N	74	74	74	74	74	74	74
P2 Pearson Correlation	.961**	1	.976**	.938**	.789**	.784**	.960**
2 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
N	74	74	74	74	74	74	74
P3 Pearson Correlation	.939**	.976**	1	.964**	.833**	.824**	.976**
3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
N	74	74	74	74	74	74	74
P4 Pearson Correlation	.926**	.938**	.964**	1	.867**	.809**	.970**
4 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
N	74	74	74	74	74	74	74
P5 Pearson Correlation	.772**	.789**	.833**	.867**	1	.939**	.917**
5 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
N	74	74	74	74	74	74	74
P6 Pearson Correlation	.769**	.784**	.824**	.809**	.939**	1	.904**
6 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
N	74	74	74	74	74	74	74
TOTAL Pearson Correlation	.945**	.960**	.976**	.970**	.917**	.904**	1
O Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
T N							
A	74	74	74	74	74	74	74
L							

**Correlations**

	P1	P2	P3	P4	P5	P6	TOTAL
P1 Pearson Correlation	1	.961**	.939**	.926**	.772**	.769**	.945**
1 Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
N	74	74	74	74	74	74	74
P2 Pearson Correlation	.961**	1	.976**	.938**	.789**	.784**	.960**
2 Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
N	74	74	74	74	74	74	74
P3 Pearson Correlation	.939**	.976**	1	.964**	.833**	.824**	.976**
3 Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
N	74	74	74	74	74	74	74
P4 Pearson Correlation	.926**	.938**	.964**	1	.867**	.809**	.970**
4 Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
N	74	74	74	74	74	74	74
P5 Pearson Correlation	.772**	.789**	.833**	.867**	1	.939**	.917**
5 Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
N	74	74	74	74	74	74	74
P6 Pearson Correlation	.769**	.784**	.824**	.809**	.939**	1	.904**
6 Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
N	74	74	74	74	74	74	74
TOTAL Pearson Correlation	.945**	.960**	.976**	.970**	.917**	.904**	1
O Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
T N	74	74	74	74	74	74	74
A							
L							

\*\* . Correlation is significant at the 0.01 level (2-tailed).

# LAMPIRAN SEMANGAT KERJA (X2)

```
NEW FILE.
DATASET NAME DataSet2 WINDOW=FRONT.
DATASET CLOSE DataSet1.
FREQUENCIES VARIABLES=P1 P2 P3 P4 P5 P6
```

```
/ORDER=ANALYSIS.
```

## Frequencies

[DataSet2]

### Statistics

		P1	P2	P3	P4	P5	P6
N	Valid	74	74	74	74	74	74
	Missing	0	0	0	0	0	0

## Frequency Table

### P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	10	13.5	13.5	13.5
	KURANG SETUJU	23	31.1	31.1	44.6
	SETUJU	41	55.4	55.4	100.0
	Total	74	100.0	100.0	

### P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	10	13.5	13.5	13.5
	KURANG SETUJU	24	32.4	32.4	45.9
	SETUJU	40	54.1	54.1	100.0
	Total	74	100.0	100.0	

### P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TIDAK SETUJU	12	16.2	16.2	16.2

KURANG SETUJU	22	29.7	29.7	45.9
SETUJU	40	54.1	54.1	100.0
Total	74	100.0	100.0	

**P4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TIDAK SETUJU	12	16.2	16.2	16.2
KURANG SETUJU	21	28.4	28.4	44.6
SETUJU	41	55.4	55.4	100.0
Total	74	100.0	100.0	

**P5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TIDAK SETUJU	10	13.5	13.5	13.5
KURANG SETUJU	12	16.2	16.2	29.7
SETUJU	52	70.3	70.3	100.0
Total	74	100.0	100.0	

**P6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid TIDAK SETUJU	12	16.2	16.2	16.2
KURANG SETUJU	9	12.2	12.2	28.4
SETUJU	53	71.6	71.6	100.0
Total	74	100.0	100.0	

# LAMPIRAN PRODUKTIVITAS KERJA (Y)

```
RELIABILITY
/VARIABLES=P1 P2 P3 P4 P5 P6
/SCALE('ALL VARIABLES') ALL
/MODEL=ALPHA

/SUMMARY=TOTAL.
```

## Reliability

[DataSet3]

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	74	100.0
	Excluded <sup>a</sup>	0	.0
	Total	74	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.873	6

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
P1	19.6892	4.765	.737	.841
P2	19.6622	4.802	.778	.834
P3	19.5811	4.384	.882	.812
P4	19.5405	4.471	.842	.820
P5	19.3108	5.943	.490	.880
P6	19.2432	5.940	.344	.902

# LAMPIRAN PRODUKTIVITAS KERJA (Y)

CORRELATIONS  
 /VARIABLES=P1 P2 P3 P4 P5 P6 TOTAL  
 /PRINT=TWOTAIL NOSIG  
 /MISSING=PAIRWISE.

## Correlations

[DataSet3]

		Correlations						
		P1	P2	P3	P4	P5	P6	TOTAL
P1	Pearson Correlation	1	.885**	.801**	.653**	.218	.189	.833**
	Sig. (2-tailed)		.000	.000	.000	.062	.106	.000
	N	74	74	74	74	74	74	74
P2	Pearson Correlation	.885**	1	.861**	.701**	.220	.186	.856**
	Sig. (2-tailed)	.000		.000	.000	.060	.113	.000
	N	74	74	74	74	74	74	74
P3	Pearson Correlation	.801**	.861**	1	.845**	.437**	.296*	.929**
	Sig. (2-tailed)	.000	.000		.000	.000	.010	.000
	N	74	74	74	74	74	74	74
P4	Pearson Correlation	.653**	.701**	.845**	1	.635**	.360**	.904**
	Sig. (2-tailed)	.000	.000	.000		.000	.002	.000
	N	74	74	74	74	74	74	74
P5	Pearson Correlation	.218	.220	.437**	.635**	1	.500**	.603**
	Sig. (2-tailed)	.062	.060	.000	.000		.000	.000
	N	74	74	74	74	74	74	74
P6	Pearson Correlation	.189	.186	.296*	.360**	.500**	1	.512**
	Sig. (2-tailed)	.106	.113	.010	.002	.000		.000
	N	74	74	74	74	74	74	74
TOTAL	Pearson Correlation	.833**	.856**	.929**	.904**	.603**	.512**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	74	74	74	74	74	74	74

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		P1	P2	P3	P4	P5	P6	TOTAL
P1	Pearson Correlation	1	.885**	.801**	.653**	.218	.189	.833**
	Sig. (2-tailed)		.000	.000	.000	.062	.106	.000
	N	74	74	74	74	74	74	74
P2	Pearson Correlation	.885**	1	.861**	.701**	.220	.186	.856**
	Sig. (2-tailed)	.000		.000	.000	.060	.113	.000
	N	74	74	74	74	74	74	74
P3	Pearson Correlation	.801**	.861**	1	.845**	.437**	.296*	.929**
	Sig. (2-tailed)	.000	.000		.000	.000	.010	.000
	N	74	74	74	74	74	74	74
P4	Pearson Correlation	.653**	.701**	.845**	1	.635**	.360**	.904**
	Sig. (2-tailed)	.000	.000	.000		.000	.002	.000
	N	74	74	74	74	74	74	74
P5	Pearson Correlation	.218	.220	.437**	.635**	1	.500**	.603**
	Sig. (2-tailed)	.062	.060	.000	.000		.000	.000
	N	74	74	74	74	74	74	74
P6	Pearson Correlation	.189	.186	.296*	.360**	.500**	1	.512**
	Sig. (2-tailed)	.106	.113	.010	.002	.000		.000
	N	74	74	74	74	74	74	74
TOTAL	Pearson Correlation	.833**	.856**	.929**	.904**	.603**	.512**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	74	74	74	74	74	74	74

\*. Correlation is significant at the 0.05 level (2-tailed).

# LAMPIRAN PRODUKTIVITAS KERJA (Y)

NEW FILE.  
 DATASET NAME DataSet3 WINDOW=FRONT.  
 DATASET CLOSE DataSet2.  
 FREQUENCIES VARIABLES=P1 P2 P3 P4 P5 P6

/ORDER=ANALYSIS.

## Frequencies

[DataSet3]

### Statistics

		P1	P2	P3	P4	P5	P6
N	Valid	74	74	74	74	74	74
	Missing	0	0	0	0	0	0

## Frequency Table

### P1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	27	36.5	36.5	36.5
	SETUJU	41	55.4	55.4	91.9
	SANGAT SETUJU	6	8.1	8.1	100.0
	Total	74	100.0	100.0	

### P2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	24	32.4	32.4	32.4
	SETUJU	45	60.8	60.8	93.2
	SANGAT SETUJU	5	6.8	6.8	100.0
	Total	74	100.0	100.0	

### P3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	22	29.7	29.7	29.7
	SETUJU	43	58.1	58.1	87.8



SANGAT SETUJU	9	12.2	12.2	100.0
Total	74	100.0	100.0	

**P4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	20	27.0	27.0	27.0
	SETUJU	44	59.5	59.5	86.5
	SANGAT SETUJU	10	13.5	13.5	100.0
	Total	74	100.0	100.0	

**P5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	3	4.1	4.1	4.1
	SETUJU	61	82.4	82.4	86.5
	SANGAT SETUJU	10	13.5	13.5	100.0
	Total	74	100.0	100.0	

**P6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	KURANG SETUJU	5	6.8	6.8	6.8
	SETUJU	52	70.3	70.3	77.0
	SANGAT SETUJU	17	23.0	23.0	100.0
	Total	74	100.0	100.0	

# UJI REGRESI BERGANDA

```

REGRESSION
/MISSING LISTWISE
/STATISTICS COEFF OUTS R ANOVA COLLIN TOL
/CRITERIA=PIN(.05) POUT(.10)
/NOORIGIN
/DEPENDENT PRODUKTIVITASKERJA
/METHOD=ENTER GAJI SEMANGATKERJA
/SCATTERPLOT=( *SRESID , *ZPRED)

/SAVE RESID.
    
```

## Regression

[DataSet0]

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	SEMANGATKERJA, GAJI <sup>a</sup>		. Enter

a. All requested variables entered.

b. Dependent Variable: PRODUKTIVITASKERJA

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.646 <sup>a</sup>	.417	.401	2.06202

a. Predictors: (Constant), SEMANGATKERJA, GAJI

b. Dependent Variable: PRODUKTIVITASKERJA

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	215.951	2	107.975	25.394	.000 <sup>a</sup>
	Residual	301.887	71	4.252		
	Total	517.838	73			

a. Predictors: (Constant), SEMANGATKERJA, GAJI

b. Dependent Variable: PRODUKTIVITASKERJA

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	12.073	1.672		7.220	.000
	GAJI	.317	.095	.367	3.327	.001
	SEMANGATKERJA	.230	.070	.362	3.278	.002

a. Dependent Variable: PRODUKTIVITASKERJA

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimensi on	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	GAJI	SEMANGATKERJA
1	1	2.971	1.000	.00	.00	.00
	2	.020	12.219	.41	.01	.77
	3	.009	17.718	.59	.99	.23

a. Dependent Variable: PRODUKTIVITASKERJA

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	20.3659	25.2018	23.4054	1.71995	74
Std. Predicted Value	-1.767	1.044	.000	1.000	74
Standard Error of Predicted Value	.250	.586	.406	.087	74
Adjusted Predicted Value	20.3426	25.4222	23.4030	1.71898	74
Residual	-7.20180	4.70188	.00000	2.03358	74
Std. Residual	-3.493	2.280	.000	.986	74
Stud. Residual	-3.546	2.349	.001	1.005	74
Deleted Residual	-7.42221	4.99013	.00239	2.11356	74
Stud. Deleted Residual	-3.881	2.429	-.004	1.045	74
Mahal. Distance	.082	4.910	1.973	1.267	74
Cook's Distance	.000	.128	.013	.027	74
Centered Leverage Value	.001	.067	.027	.017	74

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	20.3659	25.2018	23.4054	1.71995	74
Std. Predicted Value	-1.767	1.044	.000	1.000	74
Standard Error of Predicted Value	.250	.586	.406	.087	74
Adjusted Predicted Value	20.3426	25.4222	23.4030	1.71898	74
Residual	-7.20180	4.70188	.00000	2.03358	74
Std. Residual	-3.493	2.280	.000	.986	74
Stud. Residual	-3.546	2.349	.001	1.005	74
Deleted Residual	-7.42221	4.99013	.00239	2.11356	74
Stud. Deleted Residual	-3.881	2.429	-.004	1.045	74
Mahal. Distance	.082	4.910	1.973	1.267	74
Cook's Distance	.000	.128	.013	.027	74
Centered Leverage Value	.001	.067	.027	.017	74

a. Dependent Variable: PRODUKTIVITASKERJA



# UJI NORMALITAS

NPAR TESTS  
 /K-S(NORMAL)=RES\_1  
 /MISSING ANALYSIS.

## NPar Tests

[DataSet0]

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		74
Normal Parameters <sup>a</sup>	Mean	.0000000
	Std. Deviation	2.03357728
Most Extreme Differences	Absolute	.128
	Positive	.122
	Negative	-.128
Kolmogorov-Smirnov Z		1.100
Asymp. Sig. (2-tailed)		.177
a. Test distribution is Normal.		

# HETEROKEDASITISITAS

## Charts

Scatterplot

